



# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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## PART I

### Notifications and Orders issued by the Government

#### Labour and Rehabilitation Department Labour and Rehabilitation (A)

##### ORDERS

(1)

G. O. (Rt.) No. 314/2014/LBR.

*Thiruvananthapuram, 3rd March 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Smt. Preetha, R., Aviyil House, Sakthikulangara P. O., Kollam (2) Sri Vignesh, Aviyil House, Sakthikulangara P. O., Kollam and the workman of the above referred establishment Sri Bijulal, Manoj Bhavan, Near M/s. K. G. C. Limited, Kundara P. O., Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

##### ANNEXURE

Whether the denial of employment of Sri Bijulal by the employer of Krishna Medical Store, Cutechery Junction, Kollam is justifiable? If not, what relief he is entitled to?

(2)

G.O. (Rt.) No. 315/2014/LBR.

*Thiruvananthapuram, 3rd March 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Joy Vargheese, Magma Fin Corp Limited, Jain Tower, N. H. Bypass, Vyttila-682 019 (2) the Assistant Vice President H. R., Magma C. F. Services Pvt. Limited, Magma House,

Fourth Floor, 4D Merlin Links 166 B, Mukharjee Road, Kolkatta-700 026 (New Address: the Assistant Vice President H. R. , M. F Process and Solutions Pvt. Limited, Magma House, Fourth Floor, 4D Merlin Links 166 B, Mukharjee Road, Kolkatta-700 026) and the workman of the above referred establishment Sri Prabhash, Kuttazhathu Veedu, Thekkumbhagam, Tripunithura-682 301 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri Prabhash by the management of Magma Fin Corp Limited, Vyttila, Ernakulam is justifiable or not? If not, what are the reliefs he is entitled to?

(3)

G.O. (Rt.) No. 316/2014/LBR.

*Thiruvananthapuram, 3rd March 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Nandakumar, Managing Partner, Sashta Enterprises Cashew Factory, Opposite Vellayappan Kavu, Ayathil P. O., Kollam-691 017 and the workman of the above referred establishment represented by the General Secretary, Kerala State Cashew Staff Federation, Ezhukone, Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the action of the Management of Sashta Enterprises, Onambalam, Kollam not complying with the decision of the Cashew Industrial Relations Committee with regard to Bonus for the year 2011 in respect of the workers is justifiable? If not, what are the reliefs entitled to the workers?

(4)

G.O. (Rt.) No. 317/2014/LBR.

*Thiruvananthapuram, 3rd March 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Proprietor, Western India Cashew Company Pvt. Limited, Corporate Office, P. B. No. 75, Beach Road, Kollam-691 001. (2) the Manager, Western India Cashew Company Pvt. Limited, Puthenthervu Factory, K. S. Puram P. O., Karunagappally and the workmen of the above referred establishment 1. Smt. Remani Amma (Token No. 66) Koyikkal Thekkathil, Adhinadu North. P. O., K. S. Puram, Karunagappally. (2) Smt. Geetha. G. (Token No. 114) Manethu Padeettathil, Adhinadu South, Kattil Kadavu. P. O., Karunagappally, (3) Smt. Geetha. R. (Token No. 10) Karalil Vadakkathil, Adhinadu North P. O., K. S. Puram, Karunagappally represented by the Branch Secretary, Kerala Kashuvandi Thozhilali Congress, Central Office, Congress Bhavan (H. O.) INTUC, Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

“Whether the denial of employment of Smt. Remani Amma (Token No. 66), Smt. Geetha. G. (Token No. 114) and Smt. Geetha. R. (Token No. 10) Employees in Grading/Packing Section by the management of Western India Cashew Company is justifiable? If not, what relief they are entitled to get ?

(5)

G.O. (Rt.) No. 330/2014/LBR.

*Thiruvananthapuram, 4th March 2014.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Ashok Remedies, (Pharmaceutical Distributor) Edodi, Vatakara, Kozhikode-673 101 and the workman of the above referred establishment Sri. C. H. Jayaraman, “Priya”, Near G. U. P. School, Vattoli P. O., Kozhikode-673 507 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri C. H. Jayaraman, Competent Person, Ashok Remedies, Vatakara by the management is justifiable? If not, what relief he is entitled to?

By order of the Governor,

RAJANIKANT. R. BALIGA,  
*Under Secretary to Government.*

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